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GLOBAL DIVERSITY LIST

This prestigious annual listing features individuals and corporate network groups that, even during these challenging times, remain committed by word and deed to establishing a fair and equitable playing field for everyone.

It's no secret that the past year and a half or so has given rise to one of the most unsettling and disruptive times that business has ever experienced during peacetime. Many businesses ground to a virtual halt when the pandemic hit, and several more found their activities severely curtailed. Often, when the financial chips are down, businesses retrench, focusing on their core activities and paying less attention to the "nice-to-haves" in favour of the "must-haves", leading to the understandable worry that Diversity might become less of a priority.

While this may be true for some businesses, it seems to me that the case for Diversity is so overwhelming that, even in the worst downturn that Britain has seen in 300 years outside of times of war or conflict, many companies maintained their commitment to the values of Equality, Diversity and Inclusion at a time when their staff needed it most. When you're worried about the implications to your livelihood of the pandemic, it's more important than ever to feel valued, and it is a tribute to many of the people in the 2021 Global Diversity List that, despite the uncertainty they may have been feeling in their own lives, they have stepped up to the plate to ensure that fairness and equity did not become two further casualties of Covid-19.

Over the past year and a half I have spoken to dozens – perhaps hundreds – of people who feel grateful to those people in their place of work who have kept their staff networks going, have ensured that the Diversity agenda is not sidelined and have kept in touch with furloughed and working-from-home staff to ensure that they continue to feel like a valued member of the team. Many of these outstanding people are honoured in our 2021 list, and every single one of them deserves our gratitude.

While the pandemic has delivered plummeting revenue for many charities, demand for their services has increased hugely. That's why, this year more than any other, I want to pay my personal respects to everyone in our charity category, and to all those who we were unable to include but who continue to undertake such invaluable work. The third sector has always played a pivotal role in life globally, with many leading figures going unrecognised and underappreciated. So this year, let's send our appreciation to all those charity, not-for-profit and third sector workers who have done so much to protect so many of us from the ravages of the pandemic.

Despite society heading in a more progressive direction, there is no doubt that people remain at a disadvantage because of their sex, age, physical abilities, ethnicity, sexuality and other immutable characteristics. When people ask me why we need the Global Diversity List, my answer is quite simple. These awards honour those doing outstanding work in Diversity, Equality and wellbeing, and inspire others too. Until the day comes when we can say that nobody is undervalued purely because of who they are, who they love, what they look like or how they worship, we will proudly continue to shine a light on everyone who works to make the world a fairer and more equal place to be.
Thank you!

Linda Riley,
Founder,
Global Diversity List

For more information, visit globaldiversitylist.org

Founder members

BARCLAYS
BNP PARIBAS
Coca-Cola EUROPEAN PARTNERS
KEARNEY
KPMG
standard chartered
SOCIETE GENERALE
The Economist
UBS
worldpay

Supporting members

Boots Let's feel good
DeNovo LEGAL SERVICES
RewardGateway the employee engagement people
THE PHARM
TSB

CHAMPIONS OF DIVERSITY CHARITIES

Katie Piper
Founder, The Katie Piper Foundation
@katiepiper_ @KPFoundation
Piper's experience as a patient led to the founding of her charity in 2009. She mentors burns survivors, embodying the charity's vision of social inclusion.

Susie Green
Chief Executive Officer, Mermaids
@green_susie100 @Mermaids_Gender
As CEO of Mermaids, Green is dedicated to supporting transgender, non-binary and gender-diverse children, helping them explore their identities with respect and understanding.

Nancy Kelley
Chief Executive Officer, Stonewall
@Nancy_M_K @stonewalluk
Since taking over leadership of Stonewall in June 2020, Kelley continues to advocate passionately for LGBTQIA+ communities in the UK and globally.

Bisi Alimi
Founder/Executive Director, Bisi Alimi Foundation
@bisialimi
Coach, writer, speaker and activist Alimi started his eponymous foundation in 2015 with the aim of raising awareness of LGBTQIA+ issues, and accelerating acceptance of the community in Nigeria.

Avril Benoît
Executive Director, Doctors Without Borders/ Médecins Sans Frontières (MSF) in the US
@avrilbenoit @MSF_USA
For 15 years humanitarian aid worker Benoît has worked for MSF in operational and leadership roles, advocating the charity's ethos of providing assistance regardless of race, ethnicity, religion or politics.

Ray Barron-Woolford FRSA
Chief Executive Officer, The Kath Duncan Equality and Civil Rights Network
@Raywoolford
As a lifelong campaigner for civil rights and social justice, Woolford brings a wealth of experience and passion to the role of CEO of this grassroots charity.

Sello Hatang
Chief Executive Officer, Nelson Mandela Foundation
@sellohatang @NelsonMandela
Hatang leads the Nelson Mandela Foundation in finding sustainable solutions to the problems confronting humanity. He believes history can empower the next generation.

Sarah Kate Ellis
President, GLAAD
@sarahkateellis @glaad
Under Ellis' leadership GLAAD has moved from a media watchdog organisation to being a powerful agent of cultural change across industries for the LGBTQIA+ community.

Phyll Opoku-Gyimah
Executive Director, Kaleidoscope Trust
@MsLadyPhyll @ukblackpride @Kaleidoscope_T
With over 20 years experience as an LGBTQIA+ rights activist and anti-racism campaigner, Opoku-Gyimah brings a strong history of passion and advocacy to her leadership of the Kaleidoscope Trust.

Peter Tatchell
Director, Peter Tatchell Foundation
@PeterTatchell @PT_Foundation
Since 1967, Tatchell has been a tireless campaigner for human rights, democracy and civil liberties. The Peter Tatchell Foundation exists to ensure human rights are respected and protected.

ETHNICITY EMPLOYEE NETWORK

Black@Kearney
Kearney
@kearney
Black@Kearney aims to foster professional and personal growth for colleagues though mentoring, networking and professional development. The network reflects the diversity of the Kearney offices around the globe.

EMPOWERED
Oliver Wyman
@OliverWyman
The EMPOWERED Oliver Wyman colleague engagement programme aims to support racial and ethnic diversity, enhancing the company culture and creating a better firm and community for its employees.

REPRESENT
Dentsu
@dentsuUK
REPRESENT is Dentsu's network for employees from a Black, Asian or minority ethnic background, celebrating and championing the rich and diverse cultures within its business.

Black Asian Minority Ethnic Network
Tesco Black Asian Minority Ethnic Network
@Tesco
Tesco's Black Asian Minority Ethnic Network is a programme run by colleagues, focussed on developing a national network where all minorities are welcome.

BME Network
NHS BME Network
@NHSuk
The NHS Black and Minority Ethnic (BME) Network aims to promote an environment where individuals can reach their full potential regardless of ethnicity, nationality or colour.

Ethnically Diverse Group of Employees (EDGE)
Corning
@Corning
The EDGE programme welcomes all employees and provides a place for cultural celebration and personal development, empowering individuals to use their personal backgrounds to reach professional goals.

Multicultural Network
Deloitte
@DeloitteUK_MCN
The Multicultural Network is responsible for creating a community where Deloitte employees can create and build a supportive space to present ideas, share experiences and hold honest conversations about race.

Ethnic Minorities (BEEM) Network
Bank of England
@bankofengland
Celebrating staff cultural diversity, the BEEM Network helps develop, progress and realise BAME individuals' potential in their banking career, while encouraging inclusivity for those outside of the Bank.

Black Networking Alliance
DELL Technologies
@DellTech
The Black Networking Alliance (BNA) is one of over 10 employee resource groups at DELL Technologies. The BNA helps establish working relationships between Black professionals at the company.

Origins, Nationality and Ethnicity (ONE) ERG
Standard Chartered
@StanChart
ONE, the employee resource group for racial and ethnic Diversity and Inclusion within Standard Chartered provides a collective voice and fosters constructive challenge, ensuring Inclusivity is continuously improved.

DIVERSITY PROFESSIONALS IN INDUSTRY

Amir Kabel
Global Head of Diversity and Inclusion, Burberry
@Burberry
Joining Burberry in 2019, Kabel has a proven track record as a global leader in Diversity and Inclusion, winning numerous awards for his empowering work.

Beth Sehgal
Executive and Leadership Team Coach and Global Diversity, Equity and Inclusion Executive, Kearney
@kearney
Sehgal dynamically heads up Kearney's Diversity, Equity and Inclusion programmes, aligning Diversity and Inclusion focus with the firm's business strategy.

Lottie Moor
Co-lead, Pride Europe, TikTok's LGBTQIA+ Employee Network
@Lottie_Lamour @tiktok_uk
Moor has supported the rights of LGBTQIA+ colleagues and creators at TikTok for the past three years, going above and beyond to ensure that everyone's voice is heard.

Wallace Wang
Regional Head of Diversity and Inclusion, Asia Pacific, Wells Fargo
@WellsFargo
With many years' experience delivering Inclusion strategies, Wang facilitates the creation of an inclusive culture at Wells Fargo.

Sadaf Parvaiz
Global Enterprise Inclusion and Diversity Leader, GHD
@GHDspeaks
Parvaiz brings over 20 years' experience to her leadership of the worldwide Inclusion and Diversity (I&D) strategy for GHD. She is its first Global I&D leader.

Adrien and Pierre Gaubert
Co-founders, myGWork
@myGwork
Founding myGwork to promote empowerment for the LGBTQIA+ community in finding workplace equality, the Gaubert brothers are dedicated to Diversity and Inclusion.

Charlene Brown
Co-Founder and Managing Director, Howlett Brown
@CharleneLBrown @HowlettBrown
Howlett Brown co-founder and managing director Brown brings over a decade of legal and financial services experience to providing employment law advice on many issues, including Diversity and Inclusion.

Roianne Nedd
Global Head of Inclusion & Diversity, Oliver Wyman
@roiannenedd @OliverWyman
Nedd sets the global strategic direction in Inclusion and Diversity at Oliver Wyman, ensuring that the status quo is challenged.

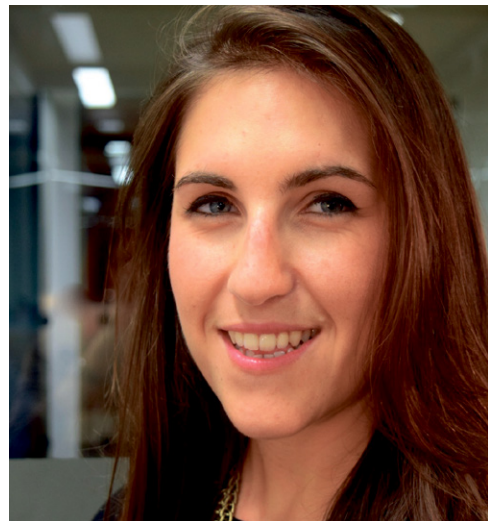
Kimberly Robinson Williams
Vice President, Diversity and Inclusion, Stanley Black & Decker
@StanleyBlkDeckr
Robinson Williams brings over two decades of Diversity and Inclusion experience, across a range of industries, to her leadership role at Stanley Black & Decker.

Farhana Kuddus
Head of Equality, Diversity and Inclusion (ED&I), 10x Banking
@10XBanking
Kuddus' passion and commitment to ED&I at 10x Banking led to the creation of her role, recognising her incredible work in supporting and raising awareness of ED&I.

Pauline Lewis
Group Head of Talent & Diversity, Selfridges Group
@Selfridges
Working at Selfridges Group, Lewis leads on group-wide talent management, leadership, and Diversity and Inclusion, collaborating across five iconic brands in driving cultural change.

Zaheer Ahmad MBE
Group Head of Diversity, Equity and Inclusion – Consumer Healthcare, GSK
@GSK
Ahmad brings 20 years' of public and private sector experience to his role at GSK. A highly regarded public speaker, he empowers people around the world.

Geoffrey Williams
Global Head of Diversity, Equity and Inclusion (DE&I), Dr. Martens – Airwair International Ltd
@drmartens
Fostering a business-led approach to Diversity and Inclusion, Williams is proud to have led DE&I strategies that have engaged communities and positioned businesses as market-leading in DE&I.



Lara Joannides
Creative Diversity Lead, BBC
@lara_jo
Joannides led and project-managed the award-winning pan-BBC 50:50 Equality Project initiative to improve on-screen and on-air Diversity.

Hayden Majajas
Head of Global Diversity, Equity and Inclusion (DE&I), Takeda
@TakedaPharma
Majajas is a diversity practitioner focused on helping companies overcome barriers related to DE&I. He is working to make waves and transform corporate culture across the globe.

Pamela Hutchinson
Global Head of Diversity and Inclusion, Bloomberg
@pshutch01
A vocal advocate for Diversity within the private sector, and with over two decades' expertise, Hutchinson has inspired corporate action and change.

Namrata Yadav
SVP and Global Head of Inclusion, Bank of America
@NY_IMatter @BofA_news
Responsible for enterprise strategy and initiatives, Yadav focusses on creating an environment and culture where all employees have the opportunity to achieve their full potential and contribute to success.

Asif Sadiq
Senior Vice President, Head of Equity and Inclusion, WarnerMedia International
@AsifSadiq
Sadiq is an inspirational leader in the Diversity and Inclusion space and his expertise has enabled companies to foster a strong sense of belonging for all, resulting in truly diverse workplaces.

Vincent Francois
Regional Chief Audit Executive, Société Générale
@vflondon @SocieteGenerale
A true pioneer in LGBTQIA+ inclusion at Société Générale, Francois' efforts led to a growing ally network, greater awareness and the promotion of Inclusion.

Chris Edwards
CSR and Diversity Director, Travers Smith
@ChrisE_CSR
Edwards leads on implementing the Travers Smith Diversity and Inclusion strategy and its market-leading corporate social responsibility programme.

DISABILITY NETWORK

Fundación ONCE
Fundación ONCE, ILUNION
@ILUNION
The ONCE Foundation has a mission to contribute to the full social inclusion of those with disabilities through training and employment practices.

enABLE
Shell
@Shell
The enABLE networks support and highlight the work of disabled employees in Shell across the globe, creating an environment where people with disabilities can excel.

Disability Voice Taskforce
Sodexo
@sodexoUSA @SodexoUK_IRE
Sodexo's employee-led Disability Voice Taskforce is driving the company's global approach to disability inclusion, allowing all the workforce access to disability inclusion initiatives.

The Accessibility and Inclusion Network
Mercer
@mercer
Through advocating for those with mental health issues and disabilities, The Accessibility and Inclusion network provides support, education and awareness, both internally and externally.

ABN Ability and Allies network
BlackRock
@blackrock
The Ability Network at BlackRock was launched to support those affected by disability, fostering a culture based on trust, respect and integrity, finding strength in embracing Diversity.

DAWN – Disability, AWareness Network
PwC
@PwC_UK
DAWN, PwC's Disability, AWareness Network is inclusive and aimed at everyone. Whether affected personally or not, employees are all encouraged to support a colleague or relative.

Global Business and Disability Network
International Labour Organization
@ilo_and
The ILO Global Business and Disability Network brings together leading multinational companies working with the ILO to the benefit of business, people with disabilities and economies and communities worldwide.

Disability Employee Resource Group
Microsoft
@microsoft
Microsoft believes that different experiences connect us, and its Disability employee resource group drives internal visibility and collaborates with product teams to design, develop and build accessible and inclusive products.

The People with Disabilities Network
P&G
@ProcterGamble
The People with Disabilities Network allows P&G's disabled employees to share experiences, enabling them to perform better in the workplace and making colleagues become disability confident.

Disability@
Facebook
@Facebook
Disability@ strives to support, celebrate and empower Facebook employees who identify as having a disability – physical, mental or cognitive – as well as their friends and family.

DIVERSITY CHAMPION

Nurit Hattab
Senior Director, Diversity, Equity and Inclusive Experiences and Strategy, Electronic Arts
@nukhattab
Hattab envisages that games can reflect a diverse world, with inclusive communities replicating both connection and self-expression. She brings this vision to Electronic Arts.

Miriam Faber
Content and Campaign Lead, Facebook
@Facebook
Faber leads content and campaigns across Northern Europe for Facebook and Instagram, where she is also a co-lead for the Pride@ employee resource group.

Dawn Airey
Chair, FA Women's Super League and Women's Championship Football, The FA
@FA
Through her work with the National Youth Theatre, FA Women's Super League and Getty Images, Airey provides diverse expertise in the British media field.

Nina Goswami
Creative Diversity Lead and journalist, BBC
@NinaTheScoop
Her continued focus on the BBC's 50:50 Project, a collective action on increasing women's representation on BBC content, makes Goswami a true ambassador of Diversity and Inclusion in the media.

Mayank Shah
Founder and CEO, Minority Supplier Development UK
@mayank1962 @MSD_UK
Founder of MSDUK, Shah pairs ethnic minority owned businesses with corporations dedicated to enhancing supply chain diversity. Its foundation was inspired by Shah's doctoral research.

Rodey Wing
Partner, Kearney
@RodeyWing @kearney
Toronto-based Wing specialises in consumer health. He helps large multinational and smaller firms manage innovation and strategic transformations, having joined Kearney as a summer analyst.

Julia Streets
Host, DiverCity Podcast
@streets_julia
Exploring Diversity and Inclusion in financial services, Streets is the host and executive producer of the DiverCity Podcast. She is the founder of Streets Consulting.

Pete Markey
Chief Marketing Officer, Boots
@petermarkey
Since joining in February this year, Markey has relaunched Boots as a superbrand. He is also Executive Sponsor for Boots Pride, the company's LGBTQIA+ network.

Miranda Prins-Visscher
General Manager, Continental Europe, Kellogg Company
@KelloggCompany
Having joined Kellogg's in 2008, Prins-Visscher champions Diversity and Inclusion in her role as General Manager for Continental Europe. She is also co-ambassador of Kellogg's LEAD Network.

iAsia Brown
Program Manager II – FastTrack for Azure, Microsoft
@TechPicasso
Brown is passionate about customer experience. A keynote speaker and military transition advisor, she is also co-chair of the Diversity, Equity and Inclusion committee at Women In Tech Hollywood.

Samantha Jayne Nelson
Offshore Installation Manager, Shell
@Shell
Awarded the title of UK Diversity Champion at the British LGBT Awards 2017, Nelson champions Diversity and Inclusion in her role at Shell.

Lauren (Garey) von Stackelberg
Chief Equity, Diversity & Inclusion Officer, Tate & Lyle
@ljvonstack
Listed in the 2019 Forbes 30 Under 30 List, von Stackelberg has spearheaded Tate & Lyle's first Equity, Diversity and Inclusion strategy.

Candice Cross
Global Director of Talent, Britvic
@Britvic
Cross creates sustainable change in both private and public sector organisations. A Diversity and Inclusion expert, she brings a wealth of experience to Britvic.

Remko de Bruijn
Partner, Kearney
@kearney
With 20 years of industry experience, de Bruijn's focus is on telecommunications and supply management. He demonstrates expertise in cost reduction and service operations.

Caroline A. Wanga
Chief Executive Officer, Essence Communications
@wangawoman @Essence
Chief Executive Officer at Essence Communications and Co-Founder of WangaWoman, Wanga is a thought-innovator passionate about helping people get to their destination.

Cynthia Bowman
Chief Diversity and Inclusion and Talent Acquisition Officer, Bank of America
@CynthiaHBowman @BofA_News
In her work as Chief Diversity and Inclusion Officer, Bowman spearheads policies that promote diverse and inclusive workplace practices at Bank of America.

Cynthia Owyoung
Vice President, Inclusion, Equity and Belonging, Robinhood
@RobinhoodApp
Owyoung is a Diversity, Inclusion, Equity and belonging leader. Alongside her role at Robinhood, she is the founder and CEO of Breaking Glass Forums.

Damien Hooper-Campbell
Chief Diversity Officer, Zoom
@dhoopcamp @zoom_us
Formerly eBay's first Chief Diversity Officer, Hooper-Campbell has championed Diversity at Zoom since June 2020. He has also held roles at Uber and Google.

Jaleh Bradea
VP Diversity, Equity and Inclusion Projects, Vivendi
@JalehBradea
Leading Vivendi's Diversity strategy since 2018, Bradea is a representative for Canal+ and a member of the 21st Century Club for Diversity in Media.

Belinda Parmar
CEO, Diversity specialist and keynote speaker, The Empathy Business
@belindaparmar
Founder and CEO of The Empathy Business, Parmar is a Diversity specialist and keynote speaker. She trains companies in using empathy to transform workplace culture.

DIVERSITY CONSULTANT

Nia Joynson-Romanzina
Founder and Director, iCubed
@NiaNiche
Joynson-Romanzina's passion for Diversity and Inclusion led to the founding of iCubed. She now shares her expertise by speaking, consulting and coaching in cultural change, Diversity and Inclusion and leadership.

Tunde Banjoko OBE
Founder, Making the Leap
@TeeBeeOBE @SOMOAwards
With over 25 years of experience as a motivational speaker and mentor, Banjoko's charity seeks to raise aspirations and increase opportunities for young BAME individuals.

Wally Suphap
Co-founder and Co-chair, HKGALA
Suphap is co-founder and co-chair of HKGALA, the largest professional network for LGBTQIA+ legal professions in Asia, fostering a diverse and inclusive environment in the workplace.

Stuart Bruce Cameron
Founder and Chief Executive Officer, UHLALA Group
@StuartBCameron @UhlalaDE
Since 2009, UHLALA, with Bruce Cameron in charge, has been committed to the worldwide networking, further education and promotion of LGBTQIA+ people in their professional lives.

Tiffany Hickerson
Partner, Kearney
@kearney
Hickerson is an experienced Diversity consultant creating long-term value for Kearney's clients and communities, integrating supplier Diversity into its strategic sourcing programmes.

Sasha Scott
Founder and Chief Executive Officer, Inclusive Group
@inclusivegroup
Scott has proven her mettle with two decades of Diversity and Inclusion consulting at the Inclusive Group. She has been in the vanguard, promoting Diversity, Equality, Inclusion and belonging.

Christine Brooks
Founder and Chief Executive Officer, Ruebik
#ruebik
Brooks describes herself as an Inclusion activist and her recruitment company, Ruebik, specialises in sourcing and placing diverse candidates and Inclusion consultancy.

Emma Cusdin
Director, Global Butterflies
@Glo_Butterflies
In her voluntary role as Director of Global Butterflies, Cusdin brings personal and professional experience in helping businesses become inclusive of transgender and non-binary people.

Hans W. Jablonski
Diversity and Inclusion expert, Hans Jablonski Consulting
@hansjablonski
As one of Germany's first Diversity managers, Jablonski brings 20 years of passionate and convincing practical expertise in helping companies develop and implement Diversity management.

Claire Harvey
Founder, Anatta LTD and Schools Inclusion Alliance
@harveyvolley
With an impressive track record of impact and achievement in high profile Diversity and Inclusion roles, Harvey is passionate about supporting businesses, universities and schools in creating inclusive cultures.

DIVERSITY FIGURES IN PUBLIC LIFE

Whembley Sewell
Manager, Global Editorial and Publishing, Netflix
@whembleysewell
As she begins a new role at Netflix, Sewell's tenure as Executive Editor of them has proven that age is no barrier to bringing a diverse voice into mainstream media.

Kamala Harris
Vice President of the United States, The White House
@VP
The first female, African American and Asian American Vice President, Harris is the highest ranking female official in US history, formerly serving as a California State Senator.

Ros Atkins
BBC News Presenter and Journalist, Founder of 50:50 The Equality Project, BBC
@BBCRosAtkins
Atkins founded 50:50 to increase the representation of women in journalism, and it has now expanded to 600 teams. He first joined the BBC in 2001.

Amazin LeThi
Keynote speaker, LGBTQIA+ advocate, athlete, writer, cultural change leader and entrepreneur
@amazinlethi
Keynote speaker LeThi has addressed the United Nations, UNAids and The Prince's Trust. She is one of the world's most influential Asian LGBTQIA+ advocates.

Doreen Lawrence OBE
Founder, Stephen Lawrence Charitable Trust
@DLawrenceOBE @sldayfdn
Founder of the Stephen Lawrence Day Foundation, Lawrence has promoted police reforms through her work on race equality. She became a Life Peer in 2013.

Taiga Ishikawa
Politician and LGBTQIA+ activist, House of Councillors, National Diet of Japan
@ishikawataiga
An LGBTQIA+ activist and the first openly gay man to be elected to Japanese parliament, Ishikawa is also a campaigner for same-sex marriage.

Rachel Levine
Assistant Secretary for Health, US Department of Health and Human Services
@HHS_ASH
Already the highest-ranking transgender member of the Biden administration, Levine has achieved another Diversity first by becoming the first transgender four-star officer in US history.

June Sarpong OBE
Director of Creative Diversity, BBC
@junesarpong
Over the last decade, broadcaster and author Sarpong has consolidated her position as a leading campaigner on a range of Diversity and Inclusion issues.

Lord Michael Cashman CBE
Politician, writer, actor and House of Lords
@mcashmanCBE
LGBTQIA+ rights activist and Stonewall co-founder, Cashman, also a member of the House of Lords, continues to provide a powerful anti-discrimination voice.

Karine Jean-Pierre
Principal Deputy Press Secretary, The White House
@K_JeanPierre
Political activist, commentator and author Jean-Pierre is a powerful LGBTQIA+ advocate, who earlier this year made history as the first openly gay woman to address the White House press corps.

LGBT EMPLOYEE NETWORK

Athletics Pride Network
British Athletics
@AthleticsPride1
This young network aims to raise awareness and visibility of LGBTQIA+ people and issues in athletics and create an open and inclusive environment for everyone.

Disney PRIDE
Disney
@Disney
Disney is a leader in LGBTQIA+ workplace equality and content, and is committed to inclusive workplaces. It supports welcoming environments in local communities.

Prism Network
Jacobs
@JacobsConnects
Jacobs' Prism Network aims to be unashamedly proud, fun and fabulous. Creating an environment where its people feel able and empowered to bring their whole self to work.

PROUD Network
Kearney
@kearney
Working with company leaders and human resources, PROUD helps develop policies and programmes that create and support an environment where professionals can be themselves.

RainbowNet
Deutsche Post DHL Group
@DeutschePostDHL
Deutsche Post DHL Group's RainbowNet, founded in 2008, aims to ensure that all employees can go about their work unhindered, regardless of their sexual orientation or gender identity.

Glamazon
Amazon (US)
@amazon
Glamazon mentors fellow employees (both LGBTQIA+ and allies) and promotes Diversity, Equity and Inclusion, helping Amazon be a great place to work.

PRIDE
JTI
@JTI_global
PRIDE at JTI is a universal global community with more than 600 LGBTQIA+ members and allies coming together in celebration, unity and solidarity.

Pride Network
Intuit
@Intuit
A flagship employee resource group, Intuit Pride Network has more than 300 members and helps support a high performance organisation that values equality.

PRISM
Slaughter and May
@slaughterandmay
PRISM, Slaughter and May's LGBTQIA+ and allies network, is committed to developing as a diverse and inclusive workplace, and supporting members of its LGBTQIA+ community in being their authentic selves.

Égalité
Publicis Groupe
@PublicisGroupe
Égalité is Publicis Groupe's business resource group for LGBTQIA+ professionals and allies, working with colleagues globally to raise awareness of issues and create a more inclusive workplace.

HR DIVERSITY CHAMPION

Mark Shrimpton
Group People Director, Martin James Network
@WeAreMJN
Shrimpton has been instrumental in continuing to ensure that MJN is an inclusive and diverse workplace.

Nicole Zube
Senior HR Director, Supply Chain and Inclusivity and Diversity, Kellogg Europe
@KelloggsUKI
Zube is passionate about positive change and creating a workplace where everyone is included, reflecting the company's diverse consumers and the communities in which they live and work.

Robert Hicks
Group HR Director, Reward Gateway
@HRinLondon @RewardGateway
Hicks is passionate about promoting the values of Equality, Diversity and Inclusion in the company and his wider business networks.

Modupé R. Congleton
Diversity, Equity and Inclusion Strategic Partnerships, Initiatives, Branding and Community Impact, Amazon
@Modupe_C
Congleton is recognised as a thought leader who turns goals into action. She is a speaker and writer, and in her roles at Amazon, she drives initiatives to create Inclusivity.

Traci Wade
Vice President, Global Head of Diversity and Inclusion (D&I), Oracle
@tracipwade
Wade leads Oracle's global programmes, building awareness of the value and positive business impact of a diverse and inclusive culture. She's become a strategic thought leader and expert on D&I.

Colleen McCreary
Chief People, Places & Publicity Officer, Credit Karma
@Chiefpplofficer
Joining Credit Karma in 2018 as its first Chief People Officer, McCreary's insights around HR leadership and creating a healthy workplace culture by promoting growth make her one to watch.

Natalie Bickford
Chief People Officer, Sanofi
@natbickford @sanofi
Bickford has a solid track record of transforming organisations. Upon joining Sanofi, she aimed to find the right blend of talented people to make the whole team stronger than its individual parts.

David Littlechild
Director of Culture, Engagement and Wellbeing, and Diversity and Inclusion, London Stock Exchange Group
@LSEGplc
Littlechild encourages wellbeing and behavioural change to support a workplace where colleagues thrive.

Sereena Abbassi
Independent Equity, Inclusion and Diversity Consultant
@sereenaabbassi
Taking activism into corporate spaces, Abbassi's work with global brands shows a commitment to organisational transformation grounded in celebrating Diversity.

Shelly McNamara
E&I Officer and HR Executive, P&G
@ShellyMcnamara @ProcterGamble
McNamara is someone who leads by example and is an active role model. Her work has expanded LGBTQIA+ employee groups globally within P&G.

SENIOR EXECUTIVES

Doug Butler
CEO, Reward Gateway
@RewardGateway
Bulter is active across all of Reward Gateway's employee networks. He launched a global learning and awareness course on unconscious bias, anti-racism and Diversity for all employees.

Mark Gossington
Partner, KPMG Australia
@markgossin @KPMGAustralia
Globally recognised as a Diversity and Inclusion leader, Gossington is a sponsor of KPMG's Leading with Pride programme, helping future LGBTQIA+ leaders focus on developing their management skills.

David Lawlor
President, Kellogg Europe
@KelloggsUKI
Lawlor embodies Kellogg's commitment to ensuring equity for all employees, not only because it makes good business sense but because it is the right thing to do.

Curt Hess
Chief Operating Officer, 10x Future Technologies
@10XBanking
Hess leads by example when it comes to Diversity, promoting a fully inclusive workforce. He is a proud ally to the LGBTQIA+ community.

Alex Liu
Managing Partner and Chairman of the Board, Kearney
@kearney
Liu is clear that business success depends on Diversity, Equity and Inclusion. Liu uses voice, power and resources to act against social discrimination and racism.

Mita Mallick
Head of Inclusion, Equity and Impact, Carta
@MitaMallick2
Mallick joined Carta in October 2020 after successfully building an inclusive culture at Unilever. Under her leadership, Unilever became gender-balanced at manager level and above.

Diony Lebot
Deputy Chief Executive Officer, Société Générale
@DionyLebot
Lebot's passion and support has been key in fostering a diverse workplace environment within Société Générale. She is also Global Executive Sponsor for its Pride and Allies network.

Pamela Stewart
President of West Operations at North America Operating Unit, The Coca-Cola Company and Chair of Board of Directors at GLAAD
@pammiestewart
Stewart is a board member of Coca-Cola's Global Women's Leadership Council, ensuring that Diversity is promoted in the corporate sphere. She is also Chair of the Board of Directors of GLAAD.

Antonia Belcher
Director, MHBC Cumming
@BelcherAntonia
As a transgender woman, Belcher is dedicated to the promotion of Diversity in the workplace and is a driving force and champion for LGBTQIA+ issues.

Anthony Watson
Founder and Chief Executive Officer, TBOL
@AnthonyWatson
Watson is founder of TBOL, a pioneer in the future of finance. He is also the first non-US citizen to join the board of directors of GLAAD, the American media monitoring organisation.

WOMEN'S NETWORKS

KNOW, KPMG's Network of Women
KPMG
@KPMGRecruitment
Established in 2003 to drive strategy and strengthen strategic alliances, there are now 65 KNOW chapters that engage with KPMG's female professionals.

Women's Network Australia
Women's Network Australia
@WNAAUS
Over the past 30 years WNA has been the leading networking organisation for women in business, known for its success forming strategic alliances and business connections.

Women Inspired Network (WIN)
London Stock Exchange Group
@LSEGplc
WIN strives to enhance the LSEG business and support female employees in developing their careers. It is open to employees from across the globe.

Women's Business Alliance
Morgan Stanley
@MorganStanley
This alliance aims to provide advice and support to its employees, helping them maximise their potential and the firm retain and promote its best female talent.

Global Women's Leadership Network (GWLN)
McDonald's
@McDonaldsCorp
GWLN is a source of mentors, role models and sponsors, giving women access to senior leadership, information on career strategies and opportunities for advancement.

Women In Treasury
Treasury Today
@treasurytoday
This important initiative recognises the significance of women in the corporate treasury profession and creating a means for them communicate with one another.

Global Women's Initiative
MetLife
@MetLife
Globally, women make up over half of MetLife's entry-level employees and nearly 40% of its managers. Its Global Women's Initiative provides the tools for them to thrive.

Women & Allies
Reward Gateway
@RewardGateway
Created to communicate the challenges women face due to their gender, this network is committed to raising the standards of all employees around language, communication and attitude towards women.

Women's Network
Centrica
@CentricaWN @centricaplc
For over a decade the Women's Network has helped a growing number of women realise their career ambitions, enjoy a great place to work and achieve their full potential.

WEConnect International
WEConnect International
@WEConnection
WEConnect International helps drive money into the hands of women-owned businesses, allowing them to compete in the global marketplace.

Individuals, organisations and networks named in the list will be given use of the Global Diversity List benchmark crest to demonstrate their commitment to Diversity and Inclusion.

UNITEDHEALTH GROUP®

EDA european diversity awards

Launched in 2010, the European Diversity Awards (EDA) are now firmly established as the continent's most prestigious and widely respected Diversity event. Attended by leading lights from business, politics and the media, the EDA recognises those individuals and organisations whose outstanding leadership has made a genuine difference to the Equality, Diversity and Inclusion agenda.

We recognise achievement across all strands of Diversity: race, age, sexual orientation, disability, gender identity and belief.

To find out more about the European Diversity Awards visit *europeandiversityawards.com*.

The judging panel:

- Zaheer Ahmad MBE JP, *Diversity and Inclusion thought leader*
- Tab Ahmad, *Founder and CEO of EmployAbility*
- Vincent Francois, *Executive at Société Générale Group and LGBTQIA+ speaker*
- Hannah Graf MBE, *Retired Captain and trans advocate*
- Jake Graf, *Actor, writer, director and trans advocate*
- Claire Harvey, *Inclusion leader and Paralympian*
- Janette Hiscock, *Chief Executive Officer, UnitedHealthcare Global, Europe*
- Pauline Lewis, *Group Head of Talent and Diversity at Selfridges Group*
- Krishna Omkar, *Lawyer and Inclusion advocate*
- Asif Sadiq MBE, *Senior Vice President, Equity and Inclusion at WarnerMedia*
- Angela Walsh, *Senior Director at UnitedHealth Group*

KIN+CARTA

Campaigner of the Year

ASSA TRAORÉ
BELINDA PARMAR OBE
MANDY SANGHERA
MAŁGORZATA 'MARGOT' SZUTOWICZ
SHANI DHANDA
TEA COLAIANNI

DeNovo LEGAL SERVICES

Supplier Diversity Programme of the Year

INVOLVE
JALEO! SPORTS & HUMAN EVENTS
PFIZER
RESOURCE SOLUTIONS
STANDARD CHARTERED
TELENOR GROUP

SEDULO

HR Champion of the Year

CLAIRE HOPE
IHG Hotels & Resorts
KAT REDMAN
WarnerMedia
MARK SHRIMPTON
Martin James Network
NICOLE ZUBE
Kellogg Europe
ROBERT HICKS
Reward Gateway
SIRAJ MAYET
Kirklees Council
SOPHIE YAXLEY
Playtech
THORSTEN EGER
Johnson & Johnson

accenture

Social Mobility Initiative of the Year

CORPORATE SOCIAL RESPONSIBILITY INTERNATIONAL TEAM
WarnerMedia
HOST RESPONSE IN OPPORTUNISTIC INFECTIONS
HOROS
MAN GROUP
PINK DYNASTY
PROJECT ACCESS DENMARK
SPORTING CHANCE PROGRAMME
National Learning Network

UNITEDHEALTH GROUP®

Diversity Team of the Year

BBC
50:50 The Equality Project
CLARASYS
D&I Team
HSBC
Wealth and Personal Banking Step Forward Programme, UK
KELLOGG
Europe Equity, Diversity & Inclusion Team
OLIVER AGENCY
OLIVER and Inside Ideas Group
SELFRIDGES
Diversity Board
STANDARD CHARTERED
Diversity & Inclusion Team
WARNER BROS. STUDIOS LEAVESDEN
DEI Team

SOCIETE GENERALE

Charity of the Year

COCEMFE
DAISY INCLUSIVE UK
EUROFIRMS FOUNDATION
EUROPEAN DISABILITY FORUM
EUROPEAN NETWORK AGAINST RACISM (ENAR)
FEMMES FOR FREEDOM
RAINBOW MIGRATION
THE OLIVER KING FOUNDATION

TSB

Marketing Campaign of the Year

BBC
50:50 The Equality Project
CHANNEL 4
ITV
Invisible Disabilities
THE LEGO GROUP
Everyone is Awesome
PREMIER LEAGUE
The Premier League Equality, Diversity and Inclusion Standard
VODAFONE UK
The Great British Tech Appeal

Deutsche Post DHL Group

Community Project of the Year

BRIGHTSTARS AUTISTIC CLUB
INCLUSION@LLOYD'S PARTNER NETWORK
INSURANCE CULTURAL AWARENESS NETWORK
KIRKLEES BLACK AFRICAN AND CARIBBEAN COMMUNITY, AMBER AND GREENE, AND KIRKLEES COUNCIL
MUSICIANS IN EXILE
NATWEST SOCIAL & COMMUNITY CAPITAL

standard chartered

Outstanding Employee Network of the Year

ASHURST
Race and Ethnicity Equality Group
DELOITTE
Multicultural Network
DEUTSCHE POST DHL GROUP
RainbowNet
PUBLICIS GROUPE
Égalité
JACOBS
Prism Network
JOHNSON & JOHNSON
Open&Out EMEA
KIN + CARTA
LGBTQIA+ Affinity Group
P&G
People with Disabilities Network

THE PHARM

Hero of the Year

BOBBI PICKARD
BP
JAVAD MUSHTAQ
Diversity Pioneer
MATTHIAS WEBER
European Pride Business Network
NONI NYATHI
NHS
OXANA EVSUKOVA
IHG Hotels & Resorts
PHILIP NORMAL
Labour Councillor

IHG HOTELS & RESORTS

Inspirational Role Model of the Year

ARLENE MCDERMOTT
LSEG
ASHA KUMAR
HSBC
DAWN OSBOURNE
EUGENIO PIRRI
Dorchester Collection
LANCE UGGLA
IHS Markit
PETE MARKEY
Boots UK
SARAH BATES
Alliance Trust
STEVE JACQUES
Key Assets Group (Europe)

10x

Head of Diversity of the Year

ABADESI OSUNSADE
Brandwatch
AGNIESZKA FILIPSKA
Fujitsu, Poland
ASIF SADIQ MBE
WarnerMedia International
AYNUR NORMAN
PwC Germany
CHRIS EDWARDS
Travers Smith
JALEH BRADEA
Vivendi, Paris
LAUREN (GAREY) VON STACKELBERG
Tate & Lyle
VICKI FOSTER
St. James's Place Wealth Management

TikTok

Diversity in Technology of the Year

ATLAS COPCO
AVAST SOFTWARE
FORM3
KIN + CARTA
PLAYTECH
10X BANKING

WarnerMedia

Media Champion of the Year

DECA MEDIA CONSULTANCY
KVH CASTING
PARABLE
PROJECT LEIDMEDIEN.DE
SPOTIFY
VIVENDI

Abercrombie & Fitch Co.
A&F | a&f | gilly hicks

Diversity Champion of the Year

JO CAMPOS
Resource Solutions
LOTTIE MOOR
TikTok
NURIT HATTAB
Electronic Arts
SHIMON AKAD
Playtech
SUNIL SHETH
Fladgate LLP
SURESH RAJ
Virtue Worldwide
TATIANA OHM
AgileOne
YASMIN DIAMOND
IHG Hotels & Resorts

HSBC

Company of the Year

APPLUS+
IHG HOTELS & RESORTS
THE LEGO GROUP
MITSUBISHI CHEMICAL
NOVO NORDISK
NVENT
STHREE
WARNERMEDIA

LIFETIME ACHIEVEMENT AWARD SPONSORED BY

Collins Aerospace

BURBERRY

NOMINATE NOW!

BDA

British Diversity Awards

Celebrating Diversity and Inclusion across the United Kingdom

Barratt Developments
Company of the Year

Dam Health
Campaigner of the Year

Burberry
Charity / Not-For-Profit of the Year

National Grid
Diversity Champion of the Year

10x Banking
Head of Diversity of the Year

Lockton LLP
Inspirational Role Model of the Year

Marketing Campaign of the year

Boots
Hero of the Year

NHS University Hospitals Birmingham Hospital Trust
Employee Network Group of the Year

Supplier Diversity Programme of the Year

Diversity in Tech

Social Mobility Initiative of the Year

Ruebik
HR Champion of the Year

GSK
Diversity Team of the Year

Imperial Brands
Community Project of the year

Nominations close 10 December 2021 | britishdiversityawards.com

10x · BARRATT DEVELOPMENTS PLC · Boots · DAM HEALTH · gsk · IMPERIAL BRANDS · LOCKTON UNCOMMONLY INDEPENDENT · nationalgrid · NHS University Hospitals Birmingham NHS Foundation Trust · Ruebik

Boots

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